

**DIRECTOR  
OF THE INSTITUTE OF SYSTEMATICS AND EVOLUTION OF ANIMALS OF THE POLISH  
ACADEMY OF SCIENCES IN KRAKOW**

is announcing a competition for the position of  
◆ **Adjunct** at the Natural History Museum of ISEA PAS

Candidates should meet the conditions specified in the Act on the Polish Academy of Sciences of 30 April 2010 (*Ustawa o Polskiej Akademii Nauk*; Polish Journal of Laws 96, Item 619).

**Requirements:**

- ◆ PhD in Biological Sciences or a related science;
- ◆ documented experience in scientific work on fossil insects,
- ◆ scientific achievements documented by publications in renowned international journals (at least five scientific articles, including at least two as the first author),
- ◆ high scientific independence and very good organization of work in a team,
- ◆ fluency in English,

**Task description:**

The person selected as a result of the competition will be employed as an Adjunct.

**Duties:**

- participation in research conducted at the Natural History Museum,
- activity in obtaining funds for research from external sources (grants, scholarships), and readiness to cooperate with other research centers,
- publishing scientific articles in renowned international journals,
- participation in organizational and popularizing activities,
- participation in the training of employees, trainees, and apprentices.

**List of documents to be submitted by the candidates:**

1. Employment application, addressed to the Director of ISEA PAS.
2. Personal data form and curriculum vitae (CV), including the history of employment.
3. Certified copy of a university diploma.
4. Copy (or certified copy) of the PhD diploma.
5. Copies of certificates and other documents confirming any additional qualifications.
6. Cover letter presenting the candidate's research and educational interests and achievements to date.
7. Information about the prospects for the attainment of a Doctor Habilitated degree (in the case of candidates who do not hold a Doctor Habilitated degree).
8. List of scientific achievements (publications – including information about a given journal's Impact Factor – conference presentations and participation in research projects), educational achievements (supervision of Doctoral and Master's theses, etc.) and organisational achievements (performed functions, etc.). The list should focus on the achievements completed after the most recent academic promotion.
9. Declaration that ISEA PAS will be the candidate's primary workplace (if the candidate wins the competition).
10. Two opinions about the candidate's predispositions and qualifications for academic work issued by senior academic staff members.



Please add the following clause to the cover letter and the detailed CV (including the history of employment): *'I consent to the processing of my personal data included in the application documents for the purposes of the competition for the position indicated in the announcement and held by the Institute of Systematics and Evolution of Animals of the Polish Academy of Sciences. I have been informed that my consent is voluntary and that I have the right to withdraw it at any time, and that the withdrawal of my consent shall not affect the lawfulness of the processing that was carried out on its basis prior to its withdrawal. I also declare that I have read the information clause concerning the processing of personal data in accordance with the Regulation of the European Parliament and of the Council of 27 April 2016, included in the recruitment announcement issued by the Institute of Systematics and Evolution of Animals of the Polish Academy of Sciences'*.

Applications for the competition, along with the documents mentioned in the announcement, should be sent by e-mail to the office of ISEA PAS at: [rekrutacja@isez.pan.krakow.pl](mailto:rekrutacja@isez.pan.krakow.pl) by **01/03/2024, 12:00 pm (CET)**


The winner of the competition will be announced by 08/03/2024.

ISEA PAS reserves the right to only respond to selected applications and to close the competition without selecting a candidate.

The organiser of the competition may invite the candidates for an interview directly or via electronic communication channels on a date set by the organiser. The invitation will be sent to the e-mail address provided by the candidate in the application documents.

ISEA PAS does not provide accommodation.

*Assoc. Prof. Beata Grzywacz*

  
*Director of the Institute of Systematics  
and Evolution of Animals  
Polish Academy of Sciences*